

TRAINING

Innovation in Human Resources Management

Objectives	<p>This interactive and engaging training course will show how to reshape HR to suit the needs and demands of a changing workforce, organization and economy. Participants will learn about latest and best practices in HR and what the leading organizations are doing to remain relevant and successful.</p> <p>Participants take-aways:</p> <ul style="list-style-type: none"> ▪ Implement new ideas, methods and technologies to modernize workforce ▪ Identify people's responses to change and adapt them to the organization ▪ Develop a plan for evaluating and reshaping HR to make it fit for future
Methodology	<p>A four-way process in a 2-days workshop:</p> <ul style="list-style-type: none"> ▪ Theory ▪ Discussion ▪ Group / team work ▪ Presentations
Target group	<p>HR Directors, HR Managers, HR Officers, HR Analysts, HR Staff and HR Practitioners, HR Business Partners, Anyone interested in HR strategy</p>
Language	<p>A good command of English is required. No translation available.</p>
Participants	<p>Maximum 20 participants</p>
Expert BIO 	<p>Mr. Torsten Miland, Managing Partner of AIMS International Denmark – Head of AIMS International Global Team Financial & Professional Services</p> <ul style="list-style-type: none"> • Senior professional with 30+ years of experience • 15 years of professional experience in the Financial sector • 10 years with Laan & Spar Bank Denmark as Head of Personnel • Worked in Danske Bank, the largest Danish bank • Several Roles as Head of Sales, Head of Internet Banking, Head of Strategy and Head of Organizational Development • Working with clients since 2001 - Executive Coaching, Leadership Development, International Executive Search, Board Services & Consulting. • MBA in Innovation and Technology from the Technical University in Copenhagen, Bachelor in Economics, Degree in Psychotherapy
Place & Date	<p>Hotel Sokrat (Rr. E Elbasanit 81), Tirana, 10-11 October 2019</p>
Investment	<p>350 EUR Total / Participant (VAT Excluded)</p> <p>It includes trainer's fees, training materials and takeaways, certificates, venue, lunches, breaks, and all related expenses.</p>

Main Topics

- What is innovation?
- Why does innovation fail?
- When does innovation succeed?
- Why should your organisation change?
- In what areas is change needed in your organisation?
- Getting Top Management on board
- Making the Game Plan
- Do it!

Participants will be provided prior to the training with reading and inspiration materials on Change, Innovation and Entrepreneurship.

REGISTRATION & INFORMATION:

training@aims.al

Registration Deadline: 26 September 2019
