

PROFESSIONAL HUMAN RESOURCES AND RECRUITMENT PACKAGES

PROFESSIONAL RECRUITMENT PACKAGES

PACKAGE 1 Premium Recruitment Package	PACKAGE 2 Standard Recruitment Package	PACKAGE 3 Highly Technical (IT, Engineering) Recruitment Package
<p>C Level and High Management Level Recruitment Process, that includes these modules:</p> <ul style="list-style-type: none"> • Profile Mapping and Targeted Headhunting; • Position Competency Mapping; • Full Cycle Recruitment Implementation for Key Company Positions; • Full Competency Based Process; 	<p>Middle Management and all other positions Process, that includes these modules:</p> <ul style="list-style-type: none"> • Designing of the Vacancy Notice to attract maximum potential; • Utilization of all THH Database, Tools and Network; • Guaranteed 10 days' short list submission; • Full report on short-listed candidates; 	<p>Highly specialized recruitment for highly technical positions process, that includes these modules:</p> <ul style="list-style-type: none"> • Key Competences Identification; • Targeted Audience and Headhunting; • Technical Assessment from Field Experts; • Full Cycle Recruitment and Report of Technical Skill Levels; • Real time potential submission.
<p><i>*Package 1 regular fees starting from 3,000 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>	<p><i>*Package 2 regular fees starting from 1,300 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>	<p><i>*Package 3 regular fees starting from 1,800 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>

PROFESSIONAL HUMAN RESOURCES PACKAGES

PACKAGE 1 Job Classification PACKAGE	PACKAGE 2 Position Salary Table PACKAGE	PACKAGE 3 Performance Appraisal System PACKAGE	PACKAGE 4 Tailored Preparation PACKAGE
<p>Includes these modules:</p> <ul style="list-style-type: none"> • Job Analysis; • Job Descriptions for each position; • Company General HR Organigram; • Each Department Organigram; • Position Classification (procedure for new position classification and demolition); • Career Path; • Promotion Standards and Procedure; • Each Department Mission and Vision, in line with company Mission and Vision. 	<p>Includes these modules:</p> <ul style="list-style-type: none"> • Unique salary scale, per each classified position; • Rewards and Benefits Manual; • Incentives and Recognitions Manual 	<p>Includes these modules:</p> <ul style="list-style-type: none"> • Key Performance Indicators for each Department; • Key Performance Indicators for each Position; • The Performance Appraisal System; • Performance Appraisal Guide; • Performance Management Training for Managers; • Individual Growth and Development Plan, for each position. 	<p>Includes these modules:</p> <ul style="list-style-type: none"> • Full HR and Recruitment Confidential Analysis (procedures and current systems in place); • Staff Interviews and Surveys to measure motivation, engagement and effectiveness; • Full Leadership Team effectiveness analysis; • Full report on key findings and suggested measures.
<p><i>*Package 1 regular fees starting from 2,500 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>	<p><i>*Package 2 regular fees starting from 2,500 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>	<p><i>*Package 3 regular fees starting from 2,000 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>	<p><i>*Package 4 regular fees starting from 1,500 Euro. As a valued Amcham member to member offer, you receive 30% off the regular price!</i></p>

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